1. **Eligibility**
   All postdoctoral researchers at FAU (excluding researchers from the Faculty of Medicine) are eligible to apply up to six years after their graduation provided they neither have completed their habilitation nor their intermediary evaluation for junior professorship. Childcare leave during this period is credited with two years per child under the age of 12, even if no parental leave was taken. Care leave for relatives is also taken into account with two years. A person who has already received ETI-funding is not eligible to apply. Young researchers from the Faculty of Medicine are also not eligible to apply as the Faculty offers its own corresponding programmes (e.g. ELAN/IZKF-first-time applicant programme). During the ETI funding period the grantee is expected to submit an application to an external funding provider.

2. **Type of funding**
   Funding may be used for all measures that are expedient to submit a successful application to an external funding provider, such as funding for staff (student assistants, research staff/other staff, teaching assignments, part of their own position) and equipment costs (consumables, software, publication costs, technical equipment, travel expenses, laboratory animals, expert advice on subject outside their own field). Additionally, the programme includes services offered by the Graduate Centre (e.g. courses on applying for third-party funding), networking events and advice from an experienced mentor, if required.

3. **Amount and duration of funding**
   - **Amount**: maximum of 15,000 euros per application
   - **Duration**: 12 months

4. **Selection process**
   - Calls for applications are published twice a year
   - Applications have to be submitted using the specified documentation
   - A formal review of applications is carried out by F 3
   - The Vice President People and the representative of the respective faculty/school chose an FAU professor to conduct an expert review; if necessary, an external reviewer may be involved.
   - The ETI selection committee makes a decision on the basis of the expert review(s). The number of applicants that are awarded funding depends on the quality of the applications and the available funding amount.

5. **Decision**
   5.1. **Selection criteria**
      - Applicant's qualifications
      - Quality of the research project (with regard to content and concept)
      - Intention to submit an application to an external funding provider (e.g. Deutsche Forschungsgemeinschaft or European Research Council) during the ETI funding period
      - Research project's contribution to shaping FAU's profile
• We particularly welcome applications from female researchers and from researchers who for the first time plan to submit an application to an external funding provider.

5.2. Selection committee
• Vice President People (chairperson)
• Representatives of the faculties/schools participating in the programme: the person responsible for research at the Faculty of Humanities, Social Sciences, and Theology, the School of Law, the School of Business, Economics and Society, the Faculty of Sciences and the Faculty of Engineering
• Chairperson of the Council for Academic Staff
• University women's representative

6. Conditions of funding
Recipients of ETI-funding must use the funding economically and in the way specified in the ETI application. If they wish to use the funding for a purpose that is not specified in the application, they must discuss this with F 3 immediately and wait for written permission. Remaining funds will be retransferred after the end of the funding period. The ETI funding may only be used at FAU. If a recipient does not adhere to the guidelines, the Vice President People reserves the right to revoke the confirmation of funding, cease to issue funding or demand reimbursement of any funding that has already been issued.

The period for ETI funding may be suspended for up to 12 months upon written application to F 3 for the following reasons: caring for a child living in the recipient's household (under the age of 12 or in permanent need of care/severely disabled), pregnancy, maternity leave, severe illness, caring for close relatives, other similar important reasons.

During the funding period, the recipient is responsible for ensuring that legal requirements and other conditions are met, and must adhere to the FAU statute on good academic practice. If the ETI grantee is not covered by accident insurance through a work contract or scholarship programme during the funding period, the Bayerische Landesunfallkasse (Bavarian accident insurance) makes a case-by-case-decision within the legal parameters; in case of doubt, private insurance is recommended. If the ETI funding is used to finance staff or business journeys, the regulations specified in Employee Handbook apply. All technical equipment, non-consumables, software and similar items that are purchased with the funding are property of FAU and must be inventoried accordingly.

Publications and articles should refer to the funding initiative in an appropriate statement (e.g. ‘Supported by the FAU Emerging Talents Initiative’) or by using the ETI logo.

7. Final report
Recipients of ETI funding must submit a final report using the specified documentation no later than one month after the end of the funding period and must inform F 3 as soon as they have been notified by the external funding provider of whether their application has been accepted or rejected.

Please note: the German document is the version that is legally binding.

1 If the doctoral degree has not yet been awarded, a confirmation of the submission of the thesis is sufficient; in order to receive funding, confirmation that all examination achievements have been completed is required.